



# UFCW LOCAL 770

UNITED FOOD AND COMMERCIAL WORKERS UNION • [www.ufcw770.org](http://www.ufcw770.org)

Ricardo F. Icaza, President

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Dear Local 770 Rite Aid Member:

Rite Aid management is questioning your union's decision to oppose their merger with Walgreens. We want to be sure you understand why your union is hiring an anti-trust attorney to oppose the Rite-Aid/Walgreens merger. So here are the reasons:

- There is no guarantee that Walgreens will not close stores.
- There is no guarantee that Walgreens will continue to abide by the union contract and pay for your health care and pension benefits.
- There is no guarantee that divested stores will stay open or abide by the union contract and pay your current wages and benefits.

Despite what Rite-Aid says, their agreement with Walgreens and their proposal to the Federal government have **NO GUARANTEES** that you will keep your wages, retirement, contract, **or even your job.** Read Rite Aid's letter carefully: there are **no guarantees,** but the letter does encourage you to ask questions. We agree that you should call the company representatives listed in the letter and ask some of the following questions:

- How long is the buyer of a divested store required to keep it open?
- Is the buyer required to continue to employ everyone?
- Is the buyer required to sign the union contract and pay for the same health care and pension benefits?
- If the buyer does close my store, like Haggen did, will I have bumping and recall rights?
- Is Walgreens required to keep all of the non-divested stores open?
- Is Walgreens required to keep all of the employees in non-divested stores?
- Is Walgreens required to honor the union contract and pay for my health care and pension benefits in non-divested stores?

Right now, nobody knows the answers to these questions. Walgreens is negotiating with the government in secret. If those talks produce a deal that protects your rights, your union will welcome it. But we have to be ready to act swiftly if Walgreens gets a deal that jeopardizes our members. That's why we hired an anti-trust attorney to oppose the merger and protect your job and your benefits.

Please contact your union representative if you have any questions.

Fraternally,

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