

**PID MASTER
UNION GROUP B04
UFCW - PHARMACY CLERKS**

JOB TITLE	JOB CODE	SAL PLAN	SAL PLAN GRADE	EFF DATE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG
					01	05	08	09	10	11		
					STEP 1 START	STEP 2 1 YEAR	STEP 3 2 YEAR	STEP 4 3 YEAR	STEP 5 4 YEAR	STEP 6 5 YEAR		
PHARMACY ASSISTANT	25163	2E	12	9/28/15	20.217	21.226	22.404	23.640	24.958	26.298	0.300	0.400
				10/1/2016	20.824	21.863	23.076	24.349	25.707	27.087	26.598	26.698
				10/1/2017	21.657	22.738	23.999	25.323	26.735	28.170	27.387	27.487
INVENTORY CONTROL ASSISTANT	25164	2E	13	9/28/15	20.825	21.864	23.078	24.352	25.708	27.091	27.391	27.491
				10/1/2016	21.450	22.520	23.770	25.083	26.479	27.904	28.204	28.304
				10/1/2017	22.308	23.421	24.721	26.086	27.538	29.020	29.320	29.420
INPATIENT PHARMACY TECH	47159	2E	14	9/28/15	22.324	23.601	24.957	26.387	27.899	29.466	29.766	29.866
				10/1/2016	22.994	24.309	25.706	27.179	28.736	30.350	30.650	30.750
				10/1/2017	23.914	25.281	26.734	28.266	29.885	31.564	31.864	31.964
OUTPATIENT PHARMACY TECH	47160	2E	16	9/28/15	22.324	23.601	24.957	26.387	27.899	29.466	29.766	29.866
				10/1/2016	22.994	24.309	25.706	27.179	28.736	30.350	30.650	30.750
				10/1/2017	23.914	25.281	26.734	28.266	29.885	31.564	31.864	31.964
OUTPATIENT PHARMACY TECH TRAINEE	47161	2E	17	9/28/15	20.217	23.601	24.957	26.387				
				10/1/2016	20.824	24.309	25.706	27.179				
				10/1/2017	21.657	25.281	26.734	28.266				
LEAD PHARMACY ASSISTANT	25165	2E	18	9/28/15	21.937	22.947	24.122	25.358	26.677	28.017	28.317	28.417
				10/1/2016	22.595	23.635	24.846	26.119	27.477	28.858	29.158	29.258
				10/1/2017	23.499	24.580	25.840	27.164	28.576	30.012	30.312	30.412
GRADUATE INTERN PHARMACIST	67146	2E	19	9/28/15	54.451							
				10/1/2016	56.085							
				10/1/2017	58.328							
LEAD INPATIENT PHARMACY TECH	47162	2E	20	9/28/15	24.044	25.320	26.675	28.108	29.618	31.186	31.486	31.586
LEAD OUTPATIENT PHARMACY TECH	47163			10/1/2016	24.765	26.080	27.475	28.951	30.507	32.122	32.422	32.522
				10/1/2017	25.756	27.123	28.574	30.109	31.727	33.407	33.707	33.807

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					01	05	08	09
					*1st YEAR	*2nd YEAR	*3rd YEAR	*4th YEAR
INTERN PHARMACIST	67145	2E	15	9/28/15	25.676	26.794	27.911	29.115
				10/1/2016	26.446	27.598	28.748	29.988
				10/1/2017	27.504	28.702	29.898	31.188

***Step Increase Methodology for Intern Pharmacists is Based on Current Year of Education (not KP tenure). Future step increase placement will be determined by a manual audit, conducted annually by Pharmacy Operations, to ensure employees' step increase is based on current year of education. Step increases will reflect on the first paycheck of September.**

*EFF 5/17/10 NEWLY ESTABLISHED STEPS TO REFLECT ADVANCE HIRE CRITERIA